General Guidelines for Parents when making any Payments to the school:

End of Terms 1, 2 & 3  
All payments need to be made prior to 10:00am on the last day of term.

End of Term 4  
All payments must be made 2 days prior to the end of term.

Cash Payments  
Correct money is requested, as change cannot always be provided.

School Council President  Leah Young  0418 369 039
School Uniform Primary School Wear 9363 8458
OSHC Camp Australia 0401 054 261
Program Manager  Asi Malu

Principal’s Message

Welcome back everyone to the 2016 school year, four terms, 41 school weeks and Kingsville’s 97th year of providing education to young people in this area.

To new families at Foundation (Prep) and other levels, a very warm welcome. I am confident that your children and your family, will quickly feel at home here at Kingsville. You are now part of our extended school community which is a very friendly and supportive one. Let’s look forward together to a year of sharing, joy, laughter, inquiry, discovery, learning, challenge and all of the experiences that come together and unfold during a year in the life of Kingsville Primary School.

A special mention of our 108 new prep students (58 girls and 50 boys), who will finish primary school in 2022. They will I am sure have a great beginning to school life in a KPS foundation class. To parents of students beginning their school life in 2016, your children are known by the Government as part of “cohort 2029” – that of course is the year they are due to finish their thirteen years of education. It is also when your amazing 5 and 6 year olds will have grown into equally amazing 17 or 18 year olds. My advice is always, don’t think too much about the journey to adulthood now, just focus on the year ahead which I hope you and your children will remember for many years to come.

Finally, thank you to all parents/guardians for entrusting your precious sons and daughters to myself and Kingsville staff. I am proud of all our children every day and am honoured to be working with you and such a great school community. I anticipate, as I’m sure you do, a very productive and exciting school year.

Dates to Remember

Term 1
February
Mon 1st Feb  Foundation (Preps) students begin
Wed 3rd Feb  No Foundation students at school
Thur 11th Feb Grades 1/2 information night
Mon 15th Feb Grades 3/4 information night
Tue 16th Feb Foundation family picnic
Wed 17th Feb Grades 5/6 information night
Thur 18th Feb Yarraville District Swimming Carnival
Thur 25th Feb Foundation students first full week

March
Wed 2nd Mar  Teacher/Parent meetings
Fri 4th Mar  Hot March Night (fundraising event)
Mon 7th Mar  Teacher Planning Week
Mon 14th Mar  Public Holiday – Labour Day
Tue 15th Mar  Student Free Day – no students at school
Fri 18th Mar  Summer Sports Gala Day Years 5/6
Tue 22nd Mar  WMR Swimming Carnival years 3-6
Thur 24th Mar  Casual Clothes Day (fundraising)

End Term 1 (2.30p.m. dismissal)

Term 2
April
Mon 11th Apr  Term 2 begins
Tue 12th Apr  F-2 swimming lessons
to Fri 22nd Apr

Term 2 dates 2016
Term 1 - 28th January to 24th March
Term 2 - 11th April to 24th June
Term 3 - 11th July to 16th September
Term 4 - 3rd October to 20th December
Staffing

As outlined to parents in communications throughout the year staff changes – short term, longer term or permanent, will occur during the course of any school year.

All schools grapple with the challenge of ensuring qualified registered teachers are available for all classes every day of the year.

It is important to note that to begin a school year there will at times need to be changes made. The teacher allocated at the end of the year, may not always be the one who is the actual teacher at the start of the new school year.

Teaching staff in all schools will often apply for positions up to the end of December and into January. If they gain positions elsewhere at such times, it is not possible to advertise and fill the positions until the beginning of the following school year.

Only short term contracts of not more than six weeks are permitted by the system to cover the gap and, schools have to work quickly to gain replacement teachers.

As Principal, I will always communicate with parents and speak to students when there is a need for a change. I will also outline what the teacher arrangements for the short term will be. The timing of such communication however, is dependent upon many factors and I ask parents to be aware of this when reflecting upon necessary staff changes.

School Leadership Appointment

Schools with an enrolment base over 600 students are likely to have a leadership team profile with more than one Assistant Principal.

At Kingsville we have had the need to expand our leadership team for a number of years. The school has doubled in size since 2007 and, being authorised to offer a program of the International Baccalaureate Organisation a distinct Primary Years Programme co-ordinator position is required.

With a confirmed student enrolment of 648 students for 2016 we were finally in a position in late 2015 to address this need. Consequently we began the process to gain a second Assistant Principal. The position was advertised and filled during the period from late December to mid January through the DET recruitment process. The timeline for advertising any DET position takes 3-4 weeks and in the case of permanent positions such as this, a 2 week ‘appeal time’ must be added on.

I am now able to announce that as a result of the DET selection process Peter Ritchie, a current permanent KPS staff member was the first ranked candidate for this position. An offer relating to this position was made to Peter during January and on his return from leave this week Peter completed all of the formalities relating to this 5 year contract position. He will now move into the role of PYP co-ordinator and, in addition take up a range of Principal Class duties.

I know you will join with me in congratulating Peter with regard to his success. He will be missed as a full time classroom teacher however, his pedagogical knowledge and his teaching and leadership skills will contribute significantly to the success of our school.

Staffing changes and teacher positions still to be filled in 2016

4C - Thank you to Marg Forbes, an experienced teacher and past staff member who agreed to return to KPS and accept a 6 week contract. Due to the timing of the completion of the Assistant Principal selection process this offer could only be made a few days ago.

A teaching position will now be advertised to fill the vacancy created by Peter Ritchie.

Other - There are currently a couple of staff on short term contracts to begin the 2016 school year. The staff are:

Greg Milholland
Meagan Allen

I thank the staff named above for accepting these short term contracts at very short notice at the end of 2015. Such situations often arise in schools due to staff leaving their school or the department very close to the end of a school year. These vacancies will be advertised in the near future and as these positions are filled details will be provided to the parents of students in these classes and to the school community

Welcome to new and returning staff

Christie Miller – who has gained a 12 month contract position at KPS
Frances Waugh, Emily Keeling, Louise Iero and Myffy Scott-Walker – permanent staff members back from family leave
Samantha Skarecky – permanent staff member returned from 12 months at another school
Mik Weir – permanent staff member back from 12 months leave
Student Enrolment

To begin the school year we have 648 students – 68 in year 6 and 108 foundation (prep).

Across the 7 levels F - 6 numbers vary.
We have F x 5, 1 x 4, 2 x 4, 3 x 3, 4 x 3, 5 x 4 and 6 x 3.
Gender balance however is still satisfactory boys – 330 and girls – 316.

Prep 108 Year 4 76
Year 1 100 Year 5 105
Year 2 108 Year 6 68
Year 3 83

Parent Information Sessions

These are held every year early in term 1. Dates and times are:

<table>
<thead>
<tr>
<th>Level</th>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Foundation</td>
<td>Thursday 11th February</td>
<td>7-8p.m.</td>
</tr>
<tr>
<td>1/2</td>
<td>Monday 15th February</td>
<td>7-8p.m.</td>
</tr>
<tr>
<td>3/4</td>
<td>Tuesday 16th February</td>
<td>7-8p.m.</td>
</tr>
<tr>
<td>5/6</td>
<td>Thursday 18th February</td>
<td>7-8p.m.</td>
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Teachers will send home notes to families in each level with more detail in the near future. Mark these on your “planners” please.

Student Free Days

Each year schools are allocated four student free days (when student instruction does not occur). These days are used for professional development, school planning and administration, curriculum development and student assessment and reporting.

The first day of Term 1 each year is a student free day in all government schools in Victoria. The remaining three are set by schools and approved by the School Council.

Student Free Days 2016

1. Wednesday January 27th (state wide)
2. Tuesday March 15th
3. Tuesday June 14th
4. Monday October 31st

Friday morning assembly

The Friday morning full school assembly has been part of the school week at Kingsville for over 25 years. It is a time of celebration and a coming together to share achievements and build school culture.

Fitting students, staff and some parents comfortably into the hall is always a challenge. We welcome parents however it does need to be realised that most weeks the limited audience seating is taken up quickly. We ask parents to be aware of this and ensure that all exits to the hall are kept clear.

Kingsville Primary School - School Council

Are you interested?

School Councils play a key role in Victorian Government schools.

At Kingsville Primary School we have a long history of very successful and active governance teams who have helped establish the broad direction and vision for the school.

Successive councils have carried out their key roles and in doing so every year enhanced the educational opportunities of our students.

The School Council election process in government schools begins straight away in Term 1 (see timeline and details for the election at the end of this newsletter).

Important Safety Message

Parents please do not walk your children inside the buildings in the morning or come inside to wait for them in the afternoons. On day one of the school year we understand that parents wish to accompany students, especially those making the “big journey” upstairs. This however is not possible on a daily basis and now, you need to say goodbye outside in the mornings and also wait outside for the students at pick up time.

The stairs and traffic areas need to be kept clear for students to safely navigate stairs and move internally to their classrooms.
**Happy Birthday**

*1st January to 10th February*


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**Fundraising News**

Hot March Night – save the date
Friday 4th March – 6p.m.
More information in next weeks newsletter.
To all Kingsville Parents / Guardians

2016 School Council

The School Council election timeline begins next Thursday February 4th with the -

*call for nominations in both the PARENT and DET (Department of Education and Training) categories.*

Whilst the timeline was published in the December 11th 2015 Newsletter, it is important to now remind all parents of this forthcoming election process and provide new parents with time to consider a possible nomination.

Parent / guardian involvement in the school is both vital and highly valued at Kingsville. Parents may participate in school life in many ways both formally and informally and being on School Council, is one type of formal participation. Not only is parent membership of the Council a legal requirement, it is also essential to ensure informed decision making by this school governing body.

We encourage parents to express interest in being nominated, to fill vacancies as parent members of School Council as they arise. Parents working as School Councillors provide a range of important viewpoints and have valuable skills that can contribute towards shaping the school’s future. **No special qualifications or experience are necessary to become a member** – just enthusiasm and the desire to help improve learning outcomes for all students.

A well-functioning School Council is necessary for the smooth running of the school. As a parent School Councillor, you will have the opportunity to help set the vision and strategic plans for the school. Through the Finance, Buildings & Grounds, Teaching & Learning, Fundraising and Public Relations Sub-Committees you and your team will help with and contribute to specific school priorities, projects and improvements.

The time commitment for School Councillors is 2 hours at a monthly night meeting (6.30 - 8.30 p.m.), plus membership of and attendance at one sub-committee meeting per month with follow up action as required. The new School Council must be in place by 31st March every year, so the work to achieve this begins early. In 2016 nominations for vacancies are called for from next Thursday 4th February and will remain open until **4.00 p.m. Thursday 11th February.** If we gain the same number of nominations as vacancies, then no formal election is required. If more nominations than vacancies are submitted, the timeline for an election will be followed.

**Vacancies**
Each year there is a partial election for School Council membership as half of the parent and teacher members complete their term of office. **This year we have 4 parent vacancies and 2 Department of Education and Training employee vacancies.** Nomination forms will be available from the main office from Wednesday 3rd February. So, if you are interested in being nominated or would like more information, please contact Kath Ginnane, Principal email Ginnane.Kathleen.KM@edumail.vic.gov.au

**Who is eligible to be on School Council?**
There are two separate electorates within a school community
- Parent Electorate
- Department of Education and Training (DET)

**Parent Electorate of the school**
The parent electorate of the school includes each parent of a student of the school, other than those who are DET employees engaged in work at, and for, the school. A parent of a student of the school who is a DET employee, but does not work at and for the school, is included in the Parent electorate.
Parent includes a guardian or person who is liable to maintain or has the actual custody of a student of the school. If a DET employee is elected to the Parent category where their child is enrolled but where they do not work, they are counted in the DET employee category for school council meeting quorum requirements.
School Council Election Timetable 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Thursday 4th February</td>
<td>Call for nominations</td>
</tr>
</tbody>
</table>
| Thursday 11th February | • Nominations close 4pm  
                         | • Display list of candidates, nominator & seconder  
                         | • Declare new School Council if nominations accepted equal the number of vacancies  
                         | • If the nominations are less than the number of vacancies in either category, call again for nominations for a 3 day period. |
| Thursday 18th February | If election required – distribute ballot papers by this date                                                   |
| Monday 22nd February  | • If no election required hold the first School Council meeting of new School Council  
                         | • If election required – current School Council meets for the last time on this day                            |
| Tuesday 1st March    | Close of ballot for election (if required)                                                                     |
| Wednesday 2nd March  | Count votes & declare poll                                                                                     |
| Thursday 3rd March   | New School Council able to meet from this date                                                                  |
| Monday 21st March    | School Council meeting                                                                                         |
| Thursday 25th March  | Government compliance attained                                                                                  |

As you can see the first School Council Meeting will be on February 22nd – this will either be the last meeting of the current School Council, or the first meeting of the new School Council.

Thank you for taking the time to read through this.

Kath Ginnane
Principal